|  |
| --- |
|  **Person Specification for part-time KS1 Teacher vacancy – September 2022** |
| **Skills, expertise, knowledge** | **Essential** | **Desirable** | **Identified by** |
| Qualifications | Qualified Teacher Status | Evidence of commitment to personal and professional development | ApplicationSafer Recruitment process |
| Experience | Good or better teaching performance in teaching practicesWorking for school improvement Providing appropriately for SEN and more able pupils | Experience of mixed age teachingExperience of KS1 SATs | ApplicationReferenceInterview |
| Philosophy | Passionate about primary educationA positive approach, encouraging pride in all aspects of school lifeCommitment to learning about learningCommitment to developing independence and creativityCommitment to cross-curricular working |  | ApplicationReferenceInterview |
| Curriculum | Knowledge and understanding of the national curriculum, especially core subjectsUnderstanding of how children learnBroad curricular experienceAbility to use ICT to support other subjectsExperience of target setting (group and individual) andanalysis of progress | Understanding of summative assessmentUnderstanding of retrieval practiceUnderstanding of Assessment for Learning and Assessing Pupil ProgressKnowledge of phonics and early reading | ApplicationReferenceInterview |
| Personal Skills | Ability to communicate clearly with a variety of people Positive attitude to changeAbility to prioritise and meet deadlinesAbility to work on own initiative and motivate others(children & adults)Ability to form caring and positive relationships with children and adultsCommitment to safeguarding and equalityDedicated classroom practitionerA good 'team player' | AdaptabilitySense of humourInterests and hobbies outside school | ReferenceInterview |